

St Mary's Catholic Primary School

Bognor Regis



First Aid Policy

Policy Review Spring 2022

Date Agreed: March 2022

Next Review Date: Spring 2023

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1. Aims

The aim of our first aid policy is to:

- Ensure the health and safety of all staff, pupils and visitors
- Ensure that staff and governors are aware of their responsibilities with regards to health and safety
- Provide a framework for responding to an incident and recording and reporting the outcomes

2. Legislation and guidance

This policy is based on the [Statutory Framework for the Early Years Foundation Stage](#), advice from the Department for Education on [first aid in schools](#) and [health and safety in schools](#), and the following legislation:

- [The Health and Safety \(First Aid\) Regulations 1981](#), which state that employers must provide adequate and appropriate equipment and facilities to enable first aid to be administered to employees, and qualified first aid personnel
- [The Management of Health and Safety at Work Regulations 1992](#), which require employers to make an assessment of the risks to the health and safety of their employees
- [The Management of Health and Safety at Work Regulations 1999](#), which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#), which state that some accidents must be reported to the Health and Safety Executive (HSE), and set out the timeframe for this and how long records of such accidents must be kept
- [Social Security \(Claims and Payments\) Regulations 1979](#), which set out rules on the retention of accident records
- [The School Premises \(England\) Regulations 2012](#), which require that suitable space is provided to cater for the medical and therapy needs of pupils

3. Roles and responsibilities

3.1 Appointed person(s) and first aiders

The school's appointed persons are Rachel Boniface and Zoe Brook.

They are responsible for:

- Taking charge when someone is injured or becomes ill
- Ensuring there is an adequate supply of medical materials in first aid kits, and replenishing the contents of these kits
- Ensuring that an ambulance or other professional medical help is summoned when appropriate

First aiders are trained and qualified to carry out the role (see section 7) and are responsible for:

- Acting as first responders to any incidents; they will assess the situation where there is an injured or ill person, and provide immediate and appropriate treatment
- Sending pupils home to recover, where necessary
- Filling in an accident report on the same day, or as soon as is reasonably practicable, after an incident
- Keeping their contact details up to date

Our school's appointed persons are listed in appendix 1.

3.2 The local authority and governing board

West Sussex County Council has ultimate responsibility for health and safety matters in the school, but delegate's responsibility for the strategic management of such matters to the school's governing board.

The governing board delegates operational matters and day-to-day tasks to the headteacher and staff members.

3.3 The headteacher

The headteacher is responsible for the implementation of this policy, including:

- Ensuring that an appropriate number of trained first aid personnel are present in the school at all times
- Ensuring that first aiders have an appropriate qualification, keep training up to date and remain competent to perform their role
- Ensuring all staff are aware of first aid procedures
- Ensuring appropriate risk assessments are completed and appropriate measures are put in place
- Undertaking, or ensuring that managers undertake, risk assessments, as appropriate, and that appropriate measures are put in place
- Ensuring that adequate space is available for catering to the medical needs of pupils
- Reporting specified incidents to the HSE when necessary (see section 6)

3.5 Staff

School staff are responsible for:

- Ensuring they follow first aid procedures
- Ensuring they know who the first aiders in school are
- Completing accident reports for all incidents attended in the schools Accident Books.
- Informing the headteacher or their manager of any specific health conditions or first aid needs

4. First aid procedures

4.1 In-school procedures

In the event of an accident resulting in injury:

- The closest member of staff present will assess the seriousness of the injury and seek the assistance of a qualified first aider, if appropriate, who will provide the required first aid treatment
- The first aider, if called, will assess the injury and decide if further assistance is needed from a colleague or the emergency services. They will remain on scene until help arrives
- The first aider will also decide whether the injured person should be moved or placed in a recovery position
- If the first aider judges that a pupil is too unwell to remain in school, parents will be contacted and asked to collect their child. Upon their arrival, the first aider will recommend next steps to the parents
- If emergency services are called a trained member of the office team will contact the parents/carers immediately
- The first aider/relevant member of staff will complete an accident report form on the same day or as soon as is reasonably practical after an incident resulting in an injury

There will be at least 1 person who has a current pediatric first aid (PFA) certificate on the premises at all times.

During coronavirus: we will use our ‘best endeavors’ to ensure 1 person with a full PFA certificate is on site when children aged 2 to 5 are present. If, after taking all possible steps in our power, we’re still unable to secure a staff member with a full PFA certificate, we will carry out a written risk assessment and ensure someone with a current first aid at work or emergency PFA certification is on site at all times when these children are.

During coronavirus: first aiders will follow Health and Safety Executive (HSE) guidance for [first aid during coronavirus](#). They will try to assist at a safe distance from the casualty as much as possible and minimise the time they share a breathing zone. Treating any casualty properly will be the first concern. Where it is necessary for first aid provision to be administered in close proximity, those administering it will pay particular attention to sanitation measures immediately afterwards including washing their hands.

4.2 Off-site procedures

When taking pupils off the school premises, staff will ensure they always have the following:

- A portable first aid kit
- Information about the specific medical needs of pupils
- Parents’ contact details

Risk assessments will be completed by the trip leader prior to any educational visit that necessitates taking pupils off school premises.

There will always be at least one first aider with a current paediatric first aid certificate on school trips and visits, as required by the statutory framework for the Early Years Foundation Stage.

There will always be at least 1 first aider with a current pediatric first aid (PFA) certificate on school trips and visits, as required by the statutory framework for the Early Years Foundation Stage.

During coronavirus: we will use our ‘best endeavors’ to ensure 1 person with a full PFA certificate accompanies children on outings when children aged 2 to 5 are present. If, after taking all possible steps in our power, we’re still unable to secure a staff member with a full PFA certificate, we will include this in our written risk assessment and ensure someone with a current first aid at work or emergency PFA certification accompanies these children on the outing. Outings will only be undertaken if it is safe to do so. We will take account of any government advice in relation to educational visits during the coronavirus pandemic.

5. First aid equipment

A typical first aid kit in our school will include the following:

- Face shield
- Sterile adhesive dressing
- Triangular bandages
- Adhesive tape
- Disposable gloves
- Sterowash
- Plasters of assorted sizes
- Cold compresses

No medication is kept in first aid kits.

First aid kits can be found in

- All classrooms
- In the school office

6. Record-keeping and reporting

6.1 First aid and accident record book

- An accident form will be completed in the Accident Report book by the first aider/relevant member of staff who dealt with the incident on the same day or as soon as possible after an incident resulting in an injury has taken place.
- As much detail as possible should be supplied when reporting an accident.
- A copy of the accident report form will be handed to the pupils parents/carers with the school copy remaining in the accident book.
- Records held in the first aid and accident book will be retained by the school for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of.

6.2 Reporting to the HSE

A member of the office team will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

This will be reported to the Health and Safety Executive as soon as is reasonably practicable and in any event within 10 days of the incident.

Reportable injuries, diseases or dangerous occurrences include:

- Death
- Specified injuries, which are:
 - Fractures, other than to fingers, thumbs and toes
 - Amputations
 - Any injury likely to lead to permanent loss of sight or reduction in sight
 - Any crush injury to the head or torso causing damage to the brain or internal organs
 - Serious burns (including scalding)
 - Any scalping requiring hospital treatment
 - Any loss of consciousness caused by head injury or asphyxia
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
- Injuries where an employee is away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident)
- Where an accident leads to someone being taken to hospital
- Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion

Information on how to make a RIDDOR report is available here:

[How to make a RIDDOR report, HSE](#)

<http://www.hse.gov.uk/riddor/report.htm>

6.3 Notifying parents

Parents/Carers will be informed of any accidents or injuries sustained by their child, via an accident reporting slip.

6.4 Reporting to Ofsted and child protection agencies

The headteacher will notify Ofsted of any serious accident, illness or injury to, or death of, a pupil while in the school's care. This will happen as soon as is reasonably practicable, and no later than 14 days after the incident.

The headteacher will also notify any relevant child protection agencies of any serious accident or injury to, or the death of, a pupil while in the school's care.

7. Training

All school staff are able to undertake first aid training if they would like to.

All first aiders must have completed a training course, and must hold a valid certificate of competence to show this. The school will keep a register of all trained first aiders, what training they have received and when this is valid until. The list is kept with the School Business Manager.

Staff are encouraged to renew their first aid training when it is no longer valid.

At all times, at least 1 staff member will have a current paediatric first aid (PFA) certificate which meets the requirements set out in the Early Years Foundation Stage statutory framework and is updated at least every 3 years.

8. Monitoring arrangements

This policy will be reviewed by the Business Manager every two years.

At every review, the policy will be approved by full governing board.

Appendix One

Legal Forename	Legal Surname	Training Course Title	Renewal Date
Rachel	Boniface	3 day First aid at work	03 February 2024
Kathryn	Beaven	Emergency First Aid at Work	19 October 2023
Peter	Edgington	Emergency First Aid at Work	02 March 2023
Sharon	Flaxbeard	Emergency First Aid at Work	02 March 2023
Deborah	Guy	Emergency First Aid at Work	19 October 2023
Isaac	Haskell	Emergency First Aid at Work	19 October 2023
Patricia	Hogan-Hussein	Emergency First Aid at Work	19 October 2023
Sophie	Howells	Emergency First Aid at Work	19 October 2023
Amy	Kale	Emergency First Aid at Work	19 October 2023
Gabriela	Kanik	Emergency First Aid at Work	02 March 2023
Amanda	Lauder	Emergency First Aid at Work	02 March 2023
Lianne	Lush	Emergency First Aid at Work	02 March 2023
Ula	McVeigh	Emergency First Aid at Work	19 October 2023
James	Mortimore	Emergency First Aid at Work	02 March 2023
Maria	Phillips	Emergency First Aid at Work	19 October 2023
Lisa	Stevenson	Emergency First Aid at Work	19 October 2023
Stefanie	Wojcik	Emergency First Aid at Work	19 October 2023
Christopher	Eyres	Emergency Paediatric First Aid	26 April 2024
Zoe	Green	Emergency Paediatric First Aid	26 April 2024
Geraldine	Humphreys	Emergency Paediatric First Aid	26 April 2024
Susan	Ireland	Emergency Paediatric First Aid	26 April 2024
Lindsay	McMahon	Emergency Paediatric First Aid	26 April 2024
Danielle	Moore	Emergency Paediatric First Aid	26 April 2024
Maria	Petronijevich	Emergency Paediatric First Aid	26 April 2024
Deanne	Snelson	Emergency Paediatric First Aid	26 April 2024
Juliet	Thompson	Emergency Paediatric First Aid	16 March 2021
Natasha	Wing	Emergency Paediatric First Aid	26 April 2024
Claire	Copeland	First Aid Training	08 January 2023
Joan	Clarke	Full Paediatric First Aid 12hr	17 October 2023
Aysha	Begum	Paediatric First Aid	18 June 2022
Zoe	Brook	Paediatric First Aid	18 June 2022
Susan	Burtenshaw	Paediatric First Aid	25 May 2024
Juliet	Thompson	Paediatric First Aid	25 May 2024
Zoe	Brook	Paediatric First Aid - 12 hours	18 June 2022